

NMi Quality, Health, Safety, Security, Environment, Social and Governance (QHSSE & ESG) Policy Statement

The NMI Group is a leading independent specialist for legal metrology testing and inspection services in Europe and the UK, and a trusted brand globally. We specialise in type approval testing, inspection, certification, calibration, verification, and services covering a broad range of advice on complex regulations and accreditations for market entry of measuring instruments and systems. We do this professionally, with integrity, impartially, accuracy and sustainably.

The Management Board of the NMI Group believes that the proper operation of the business and its staff is supported by a Quality, Health, Safety and Environmental (QHSSE) policy aimed at meeting customer requirements and preventing incidents and accidents that could cause damage to people, the environment, and the business.

It is our aim to:

- Provide safe and healthy working conditions and environment for all our employees (permanent and temporary), visitors, contractors, and other stakeholders.
- Perform and manage services and operations with integrity in an economically responsible manner that respects our heritage and promotes future success.
- Promote, assess, and continuously improve the quality of our financials, data integrity, and business diligence.
- Implement an integrated management system and perform inspections and (risk) assessments to review, assess and, when necessary, revise our QHSSE policy.

The NMI Group will comply with all applicable QHSSE national, regional and local regulations and laws and takes responsibility for establishing, applying, and maintaining an integrated management system, including demonstrating that the management system works.

The NMI Group embraces the "How We Work" framework as core values for cooperation within the organisation. The framework identifies fundamental rules for working together efficiently and effectively as employees within the NMI Group. In addition, we are aware of our social responsibility and have established a code of conduct that includes standards of integrity, ethics, and transparency.

The NMI Group management considers itself responsible for the policy and the above principles. It will provide sufficient resources to achieve these goals, support its development, and take corrective action where necessary.

Respecting QHSSE rules is an individual responsibility for everyone at every level within the organisation. These commitments apply to all NMI Group employees, (sub)contractors, and visitors. We will work collectively to hold each other accountable and help resolve circumstances that thwart or disrupt the implementation of this policy.